

Government of India
Central Public Works Department
Directorate General of Works
CSQ Organisation
Contracts & Manual Unit

No. DG(W)/CON/119

Dated Nirman Bhawan, New Delhi, the 26th Mar, 1998

OFFICE MEMORANDUM

**Subject : Amendment no.4 to General Conditions of Contract for CPWD Works, 1995
- Amendment to Clauses 19, 19A and CPWD Contractor's Labour Regulations.**

The following amendments / changes are, hereby, made in clauses 19, 19A and the Labour Regulations of the General Conditions of Contract for CPWD Works, 1995 :

<u>Clause</u>	<u>Page</u>	<u>Para</u>	<u>Existing Clause</u>	<u>Amended Clause</u>
19	40	1	The contractor shall obtain a valid licence under the Contract Labour (R & A) Act 1970 and the Contract Labour (Regulation and Abolition) Central Rules 1971, before the commencement of the work, and continue to have a valid license until the completion of the work.	The contractor shall obtain a valid licence under the Contract Labour (R & A) Act 1970 and the Contract Labour (Regulation and Abolition) Central Rules 1971, before the commencement of the work, and continue to have a valid license until the completion of the work. The contractor shall also abide by the provisions of The Child Labour (Prohibition and Regulation) Act, 1986
19A	40	1	No labour below the age of eighteen years shall be employed on the work.	No labour below the age of fourteen years shall be employed on the work.

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CPWD
Contractor's
Labour
Regulations

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Below
para
2(i)(c)

-

Add the following :
" No person below the
age of 14 years shall be
employed to act as a
work man"

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3(i)

Normally working hours
of an adult employee
should not exceed 9
hours a day and in case
of child 4½ hours a day.
The working day shall
be so arranged that
inclusive of interval of
rest, if any, it shall not
spread over more than
12 hours on any day.

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-do-

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3(ii)

When an adult worker is
made to work for more
than 9 hours on any day
or for more than 48
hours in any week he
shall be paid over time
for the extra hours put in
by him at double the
ordinary rate of wages.
Children shall not be
made to work extra
hours.

When a worker is made
to work for more than 9
hours on any day or for
more than 48 hours in
any week he shall be
paid over time for the
extra hours put in by him
at double the ordinary
rate of wages.



(P.K.Mathur)
Superintending Engineer(C&M)

(Issued from file no. 1/1/96/SE/CM)

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